



**Equalities Calendar
2021/2022**

Welcome



Equality is at the heart of everything we do as a union, and we want to make it as easy as possible for you to get involved.

We hope it will be useful for you in knowing when equality events and training which interest you are going on. The calendar will be continually updated throughout the year as more events and training opportunities are added, so click on the link regularly to find out what's going on.

We hope you will be able to use relevant dates/weeks and months for organising and recruitment events in your workplace and in your branch as well as spark ideas for different campaigns you can get involved in. Click on each interactive date to find out more. For example, June 5 is World Environment Day. You could use this to engage with younger members or different groups of colleagues, try to recruit a Branch Environment Officer, and let members know what UNISON is doing about Environmental issues that affect public service workers.

www.unison.org.uk/our-campaigns/green-unison/



The Equality Act

The Equality Act 2010 makes sure that people with particular characteristics are protected from discrimination. It is your right that you should not be treated differently based on:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnerships
- Pregnancy or maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Discrimination means unfair treatment of somebody based on a particular characteristic. Your rights are things you are born with that belong to you that nobody can take away.

If you are interested in learning more about any of our self organised groups (SOGs) please click below to find out more.



UNISON Events



May 2021

Date	Time	Event
5	10:00-13:00	Year of Disabled Workers 2022 Workshop
12	10:00-13:00	Unconscious Bias Workshop
15	10:30-12:00	LGBT+ Committee
25	12:00-13:00	Wellbeing for Disabled Members

June 2021

Date	Time	Event
12	09:30-16:30	Branch Women's Officer Training
13	09:30-16:30	Branch Equality Coordinators Training (All SOG Leads)
18/19	09:30-16:30	Young Members Officer Training Weekend
29	15:00-16:30	Young Members Forum

Sept 2021

Date	Time	Event
3	13:00-16:00	Unconscious Bias Workshop
7	15:00-16:30	Young Members Forum

October 2021

Date	Time	Event
1	13:00-17:00	Regional Women's Forum (inc Regional Women's AGM)

November 2021

Date	Time	Event
4	15:00-16:30	Regional Young Members AGM

Click on any
highlighted
date for more
information





Click on any
highlighted
date for more
information



MAY '21

MON

TUES

WED

THURS

FRI

SAT

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**National
Mental Health
Month**

KEY:

Age
Religion or Belief
Gender Reassignment
Pregnancy and Maternity
Race
Sex
Sexual Orientation
Disability (Inc Mental Health)
UNISON Events
All groups

			6	7	8	9
					14	16
	11					
		18	19		21	22
						23
			26	27	28	29
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31						

*Subject to the official sighting of the moon – check with your local Mosque for official date.



JUNE IS:

- [LGBT+ Month](#)

JUN '21

Click on any
highlighted
date for more
information



KEY:

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UNISON Events
All groups

MON	TUES	WED	THURS	FRI	SAT	SUN
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	8	9	10	11		
14	15	16	17			
		23	24	25	26	27
		30				



JUL '21

Click on any highlighted date for more information



KEY:

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All groups

MON	TUES	WED	THURS	FRI	SAT	SUN
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26	27	28	29		31	

* Regional customs or moon sightings may cause a variation of the date for Islamic holidays, which begin at sundown the day before the date specified for the holiday



DIVERSITY

EQUALITY

INCLUSION

AUG '21

Click on any
highlighted
date for more
information



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MON	TUES	WED	THURS	FRI	SAT	SUN
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						29
	31					

UNISON

EQUALITY



SEPT '21

Click on any
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KEY:

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All groups



BLACK
HISTORY
MONTH

OCTOBER IS:

- Black History Month

OCT '21

Click on any
highlighted
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information



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MON	TUES	WED	THURS	FRI	SAT	SUN
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			28	29	30	31
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NOVEMBER IS:

- [Islamophobia Awareness Month](#)
- [Young Workers Month](#)

NOV '21

MON

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* Remember, trans men are men!



DEC '21

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JANUARY IS:

- Celebration of Life Month
- Alcohol Concern Dry January

JAN '22

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FEBRUARY IS:

- [LGBT+ History Month](#)

FEB '22

MON

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All groups

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A WOMAN'S PLACE



IS IN UNISON

MARCH IS:

- Women's History Month
- Ovarian Cancer Awareness Month

MAR '22

MON

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	22	23	24			
28	29					

* Remember, trans women are women!



APRIL IS:

- Autism Awareness Month
- Stress Awareness Month
- Parkinson's Awareness Month

APR '22

MON

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Other key dates



JUNE 2021

- 15** World Elder Abuse Day
- 23** International Women in Engineering Day

JULY 2021

- 5** NHS Birthday
- 23** Birth of Emperor Haile Selassie
- 16-18** Tolpuddle Martyrs Festival

OCTOBER 2021

- 5** World Teachers' Day
- 24** United Nations Day
- 27** National Mentoring Day

NOVEMBER 2021

- 11** Armistice Day
- 13** World Kindness Day
- 14** World Diabetes Day
- 16** International Day for tolerance

JANUARY 2022

- 11** Human Trafficking Awareness Day
- 24** International Day of Education

FEBRUARY 2022

- 1** World Hijab day
- 1** Dignity Action Day
- 9** International Day of Women and Girls in Science
- 14** St Valentine's Day
- 20** World Day of Social Justice

MARCH 2022

Endometriosis Month

- 20** International Day of Happiness
- 21** World Down syndrome day



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